

2021 - Annual General Meeting – 1 September 2021, Total Poll Votes including those cast by proxy

- Total Shares Voted by Poll: **48.3%** of the issued share capital

No	Resolution	Number of Votes For & Discretionary	% of Votes For & Discretionary	Number of Votes Against	% of Votes Against	Total Votes Cast (Excluding Withheld)	Number of Votes Withheld
01	Reports & Accounts	65,630,452	99.99%	3,910	0.01%	65,634,362	8,516
02	Remuneration Implementation Report	65,536,003	99.91%	55,837	0.09%	65,591,840	51,038
03	Mrs Bates	64,974,499	99.01%	647,843	0.99%	65,622,342	20,536
04	Mr Cruttenden	65,611,986	99.99%	7,785	0.01%	65,619,771	23,107
05	Ms Ginman	65,264,619	99.48%	343,323	0.52%	65,607,942	34,936
06	Mr Park	65,613,478	99.99%	6,993	0.01%	65,620,471	22,407
07	Mr White	65,274,210	99.49%	332,874	0.51%	65,607,084	35,794
08	Amend Article 99 of the Articles of Association	65,562,008	99.95%	29,998	0.05%	65,592,006	50,872
09	Re-appoint Auditor	65,482,897	99.78%	141,795	0.22%	65,624,692	18,186
10	Auditor's Remuneration	65,495,523	99.97%	19,868	0.03%	65,515,391	127,487
11	Allot Shares	65,592,253	99.96%	29,528	0.04%	65,621,781	21,097
12	Pre-emption Rights	65,542,272	99.88%	77,901	0.12%	65,620,173	22,705
13	Purchase Own Shares	65,591,881	99.95%	33,133	0.05%	65,625,014	17,864