

AGM Proxy Votes

Resolution Number	FOR No. of Votes	DISCRETIONARY No. of Votes	AGAINST No. of Votes	WITHHELD No. of Votes
Resolution 1 - <i>Annual Report</i>	43,465,440	52,567	1,501	11,216
Resolution 2 - <i>Remuneration policy</i>	42,962,159	52,432	254,372	261,761
Resolution 3 - <i>Remuneration report</i>	42,961,916	52,432	289,089	227,287
Resolution 4 - <i>Re-election of Mr Ashford-Russell</i>	43,045,264	58,221	301,793	125,446
Resolution 5 - <i>Re-election of Mrs Bates</i>	42,786,340	57,446	609,113	77,805
Resolution 6 - <i>Re-election of Mr Hames</i>	43,315,740	57,446	79,733	77,805
Resolution 7 - <i>Re-election of Ms Ginman</i>	43,347,378	57,446	48,095	77,805
Resolution 8 - <i>Election of Mr Cruttenden</i>	43,311,605	57,446	84,082	77,591
Resolution 9 - <i>Appointment of KPMG as auditors</i>	43,247,440	57,446	159,849	65,989
Resolution 10 - <i>Remuneration of auditors</i>	43,281,932	52,432	73,463	122,897
Resolution 11 - <i>Allotment of ordinary shares</i>	43,331,244	52,432	45,623	101,425
Resolution 12 - <i>Disapplication of Pre-emption rights</i>	43,085,369	58,692	79,092	307,571
Resolution 13 - <i>Purchase of ordinary shares</i>	43,350,775	57,882	58,828	63,239